

**VESTRY MEETING – 3 APRIL 2023, 19.30, Everyone in-person!
ALL SAINTS' CHURCH, WATERLOO**

Present: Rev. Sunny Hallanan (Rector), Derek Pullinger (Senior Warden), Carole Ducastel, Paul Hirsch, Mike Breton, Jane McBride, Felicity Handford, Vincent Musschoot, Rev. Katie Osweiler
Staff: Fiona White

1. Rev. Katie Osweiler opened the meeting with a **prayer and a reflection on the day's reading from John**.
2. **Absences:** There were none. It was pointed out that there are still two vacancies on Vestry; members can appoint others during the year.
3. **Approval of minutes:** The minutes from 6 February were approved.
4. **Vestry check-in: To continue our goal-setting and organization from the Retreat; appoint Junior Warden and Convention delegates:** Goals had not been set for the year at the Retreat; also Rev. Sunny Hallanan felt that too many committees had been suggested for the size of the Vestry. Felicity Handford said that Archives are a high priority, but don't need to be a full Vestry Committee. Some goals discussed would be to get the property into top condition by the next AGM and to have more people do things for Outreach (not just sending money). Derek Pullinger said that last year's Outreach budget wasn't spent and the meeting felt that it should be. Mike Breton said we can have all the goals we like but there is a bottom line on money, and more income is needed. Katie Osweiler pointed out that grants are available. Jane McBride suggested combining two or more of the group ideas. Felicity has run the Sunday School for 30 years but has now had enough as she has no support from any other adult. There was discussion about needing Sunday School here to attract families, and also that formation covers lifelong education. It was felt that hospitality, pastoral care and communications could be one committee. Missions could be a task force.
As a result, it was decided that Finance, Building and Property, Outreach and Service, and Our community (hospitality, pastoral care and communications) would be committees (4); the 3 task forces would be Archives, Mission and Formation, which would involve Katie's replacement.
Sunny suggested that each week, one Vestry member should give a one-minute update during the service to involve the parishioners and encourage volunteers.
5. **Committee reports:**
 - 5.1 **Formation**
 - a. Felicity Handford had nothing to report.
 - 5.2 **Finance**
 - a. Mike Breton brought the meeting up to date on pledges. So far he has 17 for €44,160. He feels maybe two or three more will come in this month.
 - b. Further payments have been made to our lender.
 - c. Companies are being investigated for the work necessary on the porch and the eaves. The committee is getting three quotes for the eaves and treating the front of the building. It will be between €10,000 and 15,000. The work should be carried out in the coming months. If the estimate is above €5,000 it must have Vestry approval, which can be sought by email.

- d. Fiona White said that the church is gaining income from a choir that rehearses in the church while its regular building is repaired. They are giving a concert here on 27 May; perhaps they can be persuaded to stay at ASC.
- e. Fiona received a request from the Scouts to reduce their storage charge. It was agreed that their charge be maintained as it is at €150 per month. They can also turn up unexpectedly for a meeting but a short notice would be appreciated. All other groups in the building have had their rates increase, while the Scouts have had no increases.

5.3 Building & property

- a. Paul Hirsch had circulated his report (attached).

5.4 Outreach & service

- a. Derek Pullinger had circulated his report (attached).
- b. A sign-up sheet is needed to get walkers for Relay for Life on 24-25 June and for helpers to sell books.

5.5 Hospitality & pastoral care

- a. Carole Ducastel reported that Joëlle is happy to do a concert on 15 October.

5.6 Archives

- a. The paper archives in the building have been sorted but further organizing needs to be done. Those who worked on Archives in the past have important information about what has already been done and should be consulted.

5.7 Communications

- a. There was nothing to report.

5.8 Missions

- a. There was nothing to report.

6. Any other business:

6.1 Mutual Ministry Review: The MMR results are needed as a matter of urgency. Sunny will prepare a doodle for a Zoom meeting at a time suitable for Linda Grenz in the USA.

6.2 ASBL update: Derek reported that the process is taking too long and is very frustrating. The team is currently waiting for an appointment with Belfius in Dufel.

6.3 Any other business: The Anglican Central Committee wrote that we must appoint a security advisor and implement security protocols. Vestry agreed to appoint Vincent Musschoot to the post.

Junior Warden: The Vestry asked Jane McBride to take the position. She will concentrate on Our Community.

Convention delegates: 19-22 October in a conference center near Wiesbaden. Fiona White offered to go as delegate. Sunny said she would approach Susan Downhill to see if she would like to go again.

- 7. **Curate's report:** Katie helped set up Youth Across Europe in Paris. She didn't stay for the revival so that she could play her last football match before leaving. She moves at the end of August. She is going to the USA in July to catch up with family and her last Sunday with us will be 18 June. Before then, she takes a group of youth to Rome for Juniors Across Europe. She's keeping in touch

with many people who don't come to church for a variety of reasons. She has military duty in Ramstein (DE) for 12 days following Easter.

8. **Rector's report:** Sunny has been in conversation with the Bishop and Jack McDonald on how to use the *traitement* available to ASC for a new curate. The Revival in Paris was a success – those from the parish who attended were enthusiastic. Having everyone in person had made this a better meeting.
9. **Closing prayer:** Katie offered a closing prayer.

The meeting ended at 21.20

COMMITTEE REPORTS

Building Group report

Done.

Garden and parking tidied up.
First-aid box updated and inventory made.

In progress.

Estimates asked for the repair of the eaves, roofs and outside walls.
Spotlights over the altar to be replaced (two of the four existing halogen units are defective).
Ramp at the front door.

To be done

All the rest – which is a lot. Any volunteers to help ?

Paul Hirsch

Outreach report

Following the earthquake that struck southern and central Turkey and northern Syria on the morning of 6th February 2023, a check for **US\$ 300** has been sent to **Episcopal Relief and Development** (partnering with Action by Churches Together- ACT Alliance) for the Turkey-Syria Earthquake Response Fund in favour of the victims of this natural disaster. This is the only disbursement made so far in 2023.

At the end of 2022 an amount of €250 was reserved for **Domisum**. After Easter, I shall discuss with Sylvette how these funds can be best used to furnish the outdoor space around the house, for the summer months.

Relay for Life will take place at St John's School Waterloo on Saturday 24th June to Sunday 25th June 2023. Although the outreach budget is not solicited for this event, we shall be taking part under the All Saints' banner, with the sale of books, and other activities to be determined (games, US/UK refreshments, etc.).

In addition to the funds raised on the day, participants' fees (€10 per person) and sponsoring of the walkers, we are encouraged to do some fundraising prior to the event. A spaghetti evening or a similar event could be organised in May with the proceeds going to Relay for Life.

We shall need to find walkers for the 24 hours of this event.

Derek Pullinger

Hospitality/ Our Community

Kathi-Sue and Fanny Smets have both said they will help with hosting events when they are able.

Fiona has made out a new rota for coffee and cakes on Sunday mornings. While a number of people have signed up to bring cakes on a Sunday, few have signed up to be a coffee helper. It is not fair that Mike and Derek, who both have other duties, do it every Sunday.

Upcoming events: Easter Sunday: Easter eggs have been bought for the children's Easter egg hunt. Help will be needed with the hiding of them as Fiona, Kathi-Sue and Carole are involved in the 9.30 choir practice. Maryse and Susan have said they will bring cakes.

Carole Ducastel