

VESTRY MEETING – 25 JULY 2022, 19.30, in-person & on Zoom
ALL SAINTS' CHURCH, WATERLOO

Present: Rev. Sunny Hallanan (Rector), Rev. Katie Osweiler (Curate), Susan Downhill (Senior Warden), Paul Hirsch, Nick Fern (Junior Warden), Vincent Musschoot, Derek Pullinger, Kathi-Sue Rupp and Mike Breton (Treasurer)

1. **Opening prayer.** (Derek)
2. **Absences:** Jane McBride, Sylvette Norré. In Fiona White's absence, the minutes were taken by Sunny Hallanan and Katie Osweiler.
3. **Vestry minutes** from 13 June 2022 were approved.
4. **Vestry check-in:** (Derek) If we were to make a 5 or 10-year plan for the parish, what would we include? Discussion of Vestry view on our property and the future and outreach. Concern was raised about short-term repairs needed, as we have to maintain the building as our asset. Could we be or do more when we have paid off the building? How can we increase income to speed up pay-off? What contingency plan could/should we have?
5. **Committee Reports:**
 - 5.1 **Outreach & Service** (Nick & Derek)
 1. The report was emailed earlier and is attached here.
 2. Jane would like to talk to the Vestry about working with Oasis and refugees.
 3. Sylvette has been asked to make a write-up about donating to Domisum.
 4. It is important to get parish input on what outreach to do.
 5. Joëlle has offered to hold a concert at the church 16 or 30 October – need to choose a cause to support.
 6. Heather Charlton has offered to do a fund-raising concert with musical and movie songs.
 - 5.2 **Our Community** (Jane, Carole, Kathi-Sue)
 1. Church picnic was a hit! Many thanks to the Rupps!
 2. Ukrainian day: hosted by the church but run by Promote Ukraine.
 3. Welcome back Sunday will take place on 11 September.
 4. Joëlle's concert can also be hosted by the Our Community committee.
 - 5.3 **Education & Environment** (Sylvette, Vincent)
 1. Creation Care Season: sermon, education, scripture from Sept-October.
 2. Sunday School is on hold for the moment.
 - 5.4 **Finance** (Mike & Susan)
 1. "Don't panic, we're alright", says Mike.
 2. The boiler is being paid off but there are a few more costs in the future (oil tank cleaning, etc).
 - 5.5 **Building & Property** (Paul)
 1. The report was emailed earlier and is attached here.
 2. The boiler is installed and working! Everything fell into the budget but a little more than we hoped for. Long term: our energy costs will go down.

The money from the Convocation, along with donations from the congregation, worked out to be on point for the total cost.

3. We might get €700 from Engie and perhaps other kickbacks for the boiler.
4. The damaged front lights were replaced (and look fabulous!).

6. **Other business**

6.1 Ukraine ministries

1. Promote Ukraine would like to continue to use the building for a variety of events.
 - Art therapy for adults and children – apply for Convocation grant to buy the supplies
 - Use of the building is offered freely
 - Promote Ukraine does collect donations to take to Ukraine and we need to look into the possibility of helping with donations
 - Still looking for creative ideas to work with all types of refugees
 - Idea from Vincent: help refugees get their work validations (professional qualifications, certificates)
 - Not aware if anyone has contacted the commune

6.2 ASBL update: **No news**

6.3 Praesidium Academy update

1. If you're having trouble, please contact Fiona (but wait a bit until she's back in August). Her report was emailed earlier and is attached here.

6.4 Scouts are leaving our building and request a reduction in the cost for storage. Vestry decided to keep price the same as there is no change in how much space they will be using.

6.5 **Other business**

1. Mutual Ministry Review
 - Susan has written to Linda about dates but hasn't heard back.
 - Sunny will forward the definition of MMR in her contract as well as the job description of the Rector (included below)
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2. Ukrainian Day: Carole reports it was a wonderful event.
 - She also spoke with a journalist, not connected with Promote Ukraine, who commented on how wonderful our building is. It got Carole thinking that perhaps our building space could be named something like: All Saints' Church and Cultural Center.
 - Discussion followed. Most people agreed that adding "Cultural Center" as a tag line to our name might attract more people to hold events here, but we must be clear that what we are is a Church.
 - Add this to the agenda next month for further discussion

7. **Curate's report** (Katie)

1. Fill in for Frankfurt
2. Swedish family visiting

3. Ramstein August 8-19
 4. YAE: from August 22 in Italy and staying until Sept 1.
 5. Should see if we can use Convocation refugee grant for the travel costs of Mons youth and leaders.
8. **Rector's report** (Sunny)
1. COMB has voted to not endorse Balthazar for ordination to the priesthood but he has been encouraged toward ordination to the Diaconal ministry.
 2. Balthazar was given the old church van to drive and he has been paying taxes and insurance. The van has died and if anyone knows a good place to get an inexpensive van (7 seats), we could use your help. Various ideas are being considered.
 3. St Servais: Vincent has opened his home to help revive the congregation but so far it hasn't gained any ground. However, there are people who are interested and we might start a weekly Saturday service in Namur. This can be helped by the members of All Saints' with visits to the services. There is the demographic in Namur for a French-speaking Episcopal Church. Next month: ask the Vestry to endorse the reboot of the services of St Servais.
 4. Our next Vestry meeting is scheduled for August 29th...are we still good for that? And the answer is YES!
 5. October Vestry meeting is on the 10th.
 6. General Convention:
 - Vote was to not produce a new Book of Common Prayer. They will continue to expand the other worship resources rather than have everyone buy a new book.
 - They will translate more liturgies into better French
 - At least three new committees of the church will be created and will include members not from the continental United States.
9. **Closing prayer**, with special prayers for Jane's husband Andrew (Derek).

Addendum re MMR: What is included in The Rector's contract?

1. APPOINTMENT

1.2 The Rector shall lead All Saints' Church as pastor, priest and teacher, sharing in the councils of the Convocation of Episcopal Churches in Europe and the whole Church, under the authority of the Bishop-in-Charge. By word and action, informed at all times by the Holy Scriptures, the Book of Common Prayer, and the Constitution and Canons of the Episcopal Church and the Convocation of Episcopal Churches in Europe, the Rector shall proclaim the Gospel, love and serve God's people, nourish them and strengthen them to glorify God in this life and in the life to come.

7. MUTUAL MINISTRY REVIEW

The Rector, Wardens and Vestry agree to an annual discussion and mutual review of the total ministry of the parish, in order to:

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- Provide the Rector, Wardens and Vestry opportunity to assess how well they are fulfilling their responsibilities to each other and to the ministry they share.
- Establish goals for the work of the parish for the coming year.
- Isolate areas of conflict or disappointment which have not received adequate attention and may be adversely affecting mutual ministry.
- Clarify expectations of all parties to help put any future conflicts in manageable form. A mutually agreed upon third party may be engaged to facilitate the mutual ministry review process.

Committee Reports

Building Group

Garden upkeep. Derek and Maryse have been doing an excellent job in cutting back the ever-growing greenery and pulling out the eternal weeds. Garbage (bottles, beer cans, fast-food wrappings, ...) seems also to proliferate well in the front and side areas.

Slow progress on the moisture problem. From the very diverging opinions of the building humidity technicians, the damage to the ceilings and walls in the flats and library could be due to a leaking pressure pipe, possibly in the top floor apartment. On Monday 1st August Aquadetec, a company specialized in tracing leaks, will attempt to find the source. Fingers crossed they do find a leak as this will allow us to claim the repair costs from our insurance.

Window frame painting advancing slowly.

Upcoming: hedge cutting. Any volunteers to help ?

Paul Hirsch

Praesidium Report

I have checked the Praesidium Academy website and can report the following:

Nick still has one course to complete: Bullying

Carole and Sylvette both have all 5 courses outstanding.

Felicity has 3 courses outstanding.

I wrote to Nick, Carole, Sylvette and Felicity on 27 June to let them know the above but no courses have been completed since.

Fiona White

Outreach Report

Since the last Vestry meeting on 13th June, we have contributed €250 to **Lina's project** run by Nancy Evans.

On the weekend of 18th and 19th June All Saints' registered a team of volunteers in the 24 hour **Relay for Life** at St John's School, Waterloo. We raised over €1,000 which included a small contribution from our bookstall.

On Saturday 16th July we hosted a **Ukrainian Folk Day** at the church and a number of Ukrainian refugees were invited to the church picnic hosted by Kathi-Sue and Darryl on 3rd July.

We still have circa €2,000 in the 2022 Outreach budget. Between now and the next Vestry meeting at the end of August, I shall draw up, with Nick, a list of projects for consideration.

I am sending by separate mail, the latest newsletter from Natagora (an organization we supported in 2021 for the Marias de Chapelle project in Lasne).

Derek Pullinger