

**VESTRY MEETING – 27 JULY 2020, 19.30, via ZOOM
ALL SAINTS' CHURCH, WATERLOO**

Present: Mike Breton, Bill Bythell (Senior Warden), Nick Fern (Junior Warden), Rev. Sunny Hallanan (Rector), Rev. Katie Osweiler (Curate), Susan Downhill, Gabrielle Conforti-Quinet, Stefan Jochems, Kathi-Sue Rupp
Staff: Fiona White.

1. Susan Downhill opened the meeting with a **prayer**.
2. **Absences:** There were none.
3. **Approval of minutes** The minutes of the 6 July Vestry meeting were accepted.
4. **Vestry check-in:** Susan Downhill had read a prayer on leisure. This is a strange concept this year. She asked the members to share a church experience that they'd had whilst on holiday and what had made it memorable. Susan recollected a service in Malaga at Easter in an Anglican church where all ages and refugees attended. Nick Fern's memory was from the RC cathedral in New Orleans where a notice said that non-Catholics were welcome but not to take communion. He did. Sunny Hallanan was en route to General Convention one year and visited St Gregory of Nyssa church in San Francisco, a round church with pictures of dancing saints on the ceiling. Mike Breton visited Chartres on a wet day which didn't dampen the magnificence of the stained glass windows. Kathi-Sue Rupp was with her mother in Texas where they visited a round Methodist church. The pastor made certain the congregation remained for the postlude by standing in front of the doors! Bill Bythell's memory was of a visit to Liverpool's RC cathedral for the Good Friday service. Stefan Jochems remembered a small service held at the rectory of an Episcopal church in Boston where the rector was still in his pajamas! Gabrielle Conforti-Quinet went to a memorable service in Sarasota. Katie Osweiler says that she doesn't plan on going to church but often visits churches and cathedrals when away. Fiona White remembered listening to nuns singing when she visited Sacre Coeur in Paris. Sunny said that everyone has to remember that people visit ASC on their holidays so we should provide a positive memory for them.
5. **Committee reports:**
 - 5.1. **Pastoral care**
 - a. Nick and Bill said they had nothing to report.
 - b. Fiona felt it might be an idea to contact those who are on their own on a more regular basis.
 - c. Sunny said she had mentioned to Brenda the idea of a rotating system of baking buddies to help her with the baking that she so enjoys doing. Gabrielle said that she'd be interested. The cakes could be pre-bagged and sold on a Sunday, since we can't currently eat together after church.
 - 5.2. **Visibility**
 - a. Stefan reported that the Facebook advertisements need renewing. As a result of the ads, this month a further 43 people have liked the ASC page and so receive all our news. People aged 18 to 54 make up two-thirds of this number, many of whom access FB via their mobile phone. Our reach has been doubled with the advertisement. (See data information at the end of these minutes.)
 - b. Sunny said she was guilty of not renewing the advertisement yet and had not been active on posting but Katie has got it going again with a new 'Singing with the Saints'. If people have something they want to post, it needs to be

with the Saints'. If people have something they want to post, it needs to be sent to Sunny, Katie or Tom Huddleston. Stefan said that focused posting is needed that is media savvy. Children's drawings from their Sunday School lessons would be perfect.

5.3. Fellowship

- a. Kathi-Sue is hopeful that the picnic planned for 27 September can go ahead with current Covid19 restrictions. Details can be set closer to that date.
- b. Thinking about Christmas, the service of lessons and carols this year could be more concert-based rather than singing: handbells, Joëlle Vanopbroeke on piano, Fiona on organ, etc. A singer, if present, must be 15 meters from anyone else.
- c. It was noted that most of All Saints' fellowship is focused around eating (Thanksgiving, Christmas) and is not looking promising for the moment.

5.4 Outreach

- a. There was nothing new to report.

5.5 Finance & property

- a. Mike reported that Sunny and Fiona have put a deposit on a Citroën C4 Picasso estate car. The plates will be transferred, the insurance has been organized and Mike will make the payment this week.
- b. He reported that ASC is not suffering from loss of revenue. People are still pledging and there is a small amount of money left in the plate at the end of each service. So far he has not touched the grant and loan money from the Bishop.
- c. He still has to sort out Sunny's pension.

5.6 Christian education

- a. Kathi-Sue said she had nothing to report.
- b. Sunny said that she and Katie are brainstorming on what ideas are going to work for the children. A suggestion is that each child can take a bag with colors and ideas inside and work separately from the others. These ideas would be linked to the story of the day, e.g. pictures, word searches, etc. The time available for teaching has decreased with no music in the service.

6. Other business:

6.1 ASBL update: Nick reported that the €250 fine must be paid. Stefan did try to negotiate but it didn't work. From now on, all the documentation will come direct to ASC. When Roderick returns at the end of the summer, Nick wants to organize regular meetings and have them appear on the church calendar.

6.2 Fall calendar: It won't be possible to have a Mission Fair this year, due to distance rules and all information being on paper. However, Sunny asked if the Vestry would like the following to take place:

30 August: School blessings (with no bags)

4 October: Animal blessing

Note that 20 September is no-drive Sunday.

Other ideas included a movie projected on the outer kitchen wall at the end of August. The Fellowship and Christian Education committees were asked to work on this.

Those going to Convention this year in Nice have already been asked if they

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are attending online or in person.

Ideas were requested for Thanksgiving and the service of Remembrance. Lessons and carols has already been mentioned above but another idea was that performers could record their music and then come together to watch.

Gabrielle offered to drop off snacks and desserts to people who wouldn't come in person so that they can take part in fellowship events.

The Wondrous Wednesdays continue, but are now held every 2 weeks.

- 7. Curate's report:** Katie is back from her Chaplain training and 2-week quarantine. She is busy with 'Singing with the Saints', Sunday School, Youth Commission and youth ministry. She has her annual duty at Ramstein 9-19 August. She and Victor are taking some vacation in September en route to the Clericus meeting in Austria and will be following a marriage retreat with Clair and Rainer Ullman.
- 8. Rector's report:** Sunny is very pleased to have Katie back and it's good to share the preaching. With no Sunday School the children will be in church more so they should be encouraged to read and lead the prayers. Nick mentioned that the children shouldn't be expected to read anything too 'heavy'. Gabrielle pointed out that many of them are bilingual.
Sunny went on to say that after the Vestry endorsed Stefan at the last meeting he has been busy putting all the paperwork together. The Bishop has three people to interview (Balthazar Nahimana, George Staelens and Stefan) so he plans on making a visit to Belgium for the purpose but we don't know when. Stefan took this opportunity to thank the other Vestry members for their trust in him.
Sunny still plans to have a holiday but doesn't know when.
- 9. Closing prayer:** Susan read a closing prayer by William Reed Huntington, whose commemoration was on the Episcopal calendar for the day.

The meeting adjourned at 20.47.

Facebook Ad ended 14.07 and simply needs to be renewed for another month

1) Page Ad: 1€ per day to show ad to 5,600 users in Belgium who like US liberal protestant churches and ≈1,000 Anglicans in Wallonia. *Outreach goal:* Get them to like/follow our Page.



All Saints' Episcopal Church, Waterloo
Sponsored · 🌐

Join the Episcopal community in Belgium!
- with services in English and French
- both online and in Waterloo (En), Charleroi (En), Mons (Fr) and Namur (Fr)



All Saints' Episcopal Church, Waterloo
The Episcopal Church serving Belgium. English-speakin... [Like Page](#)

US liberal protestant churches

Potential Audience Size
5,600

Created on May 1, 2020

Anglicans in Wallonia

Potential Audience Size
Fewer than 1,000

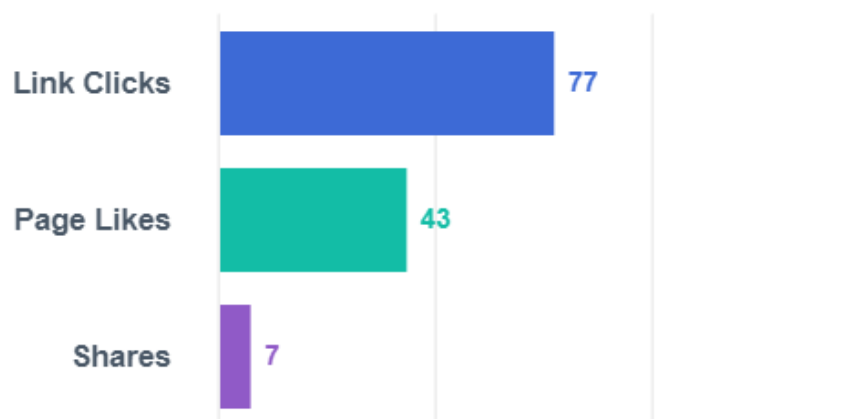
Created on May 1, 2020

RESULTS FROM PAGE AD

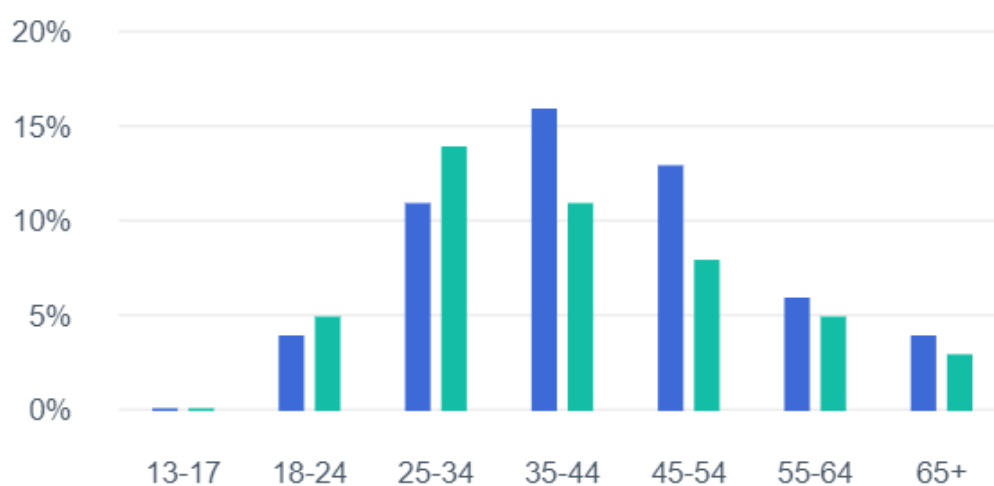
Performance

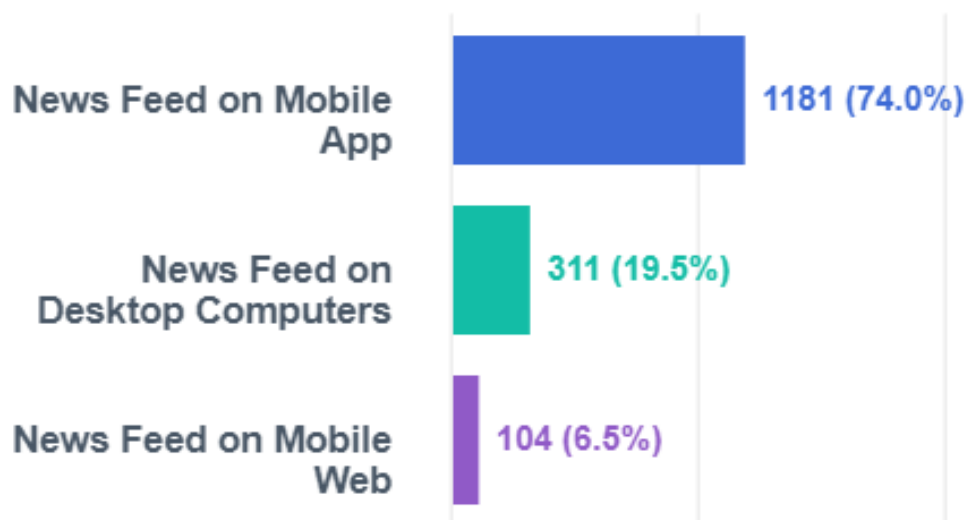
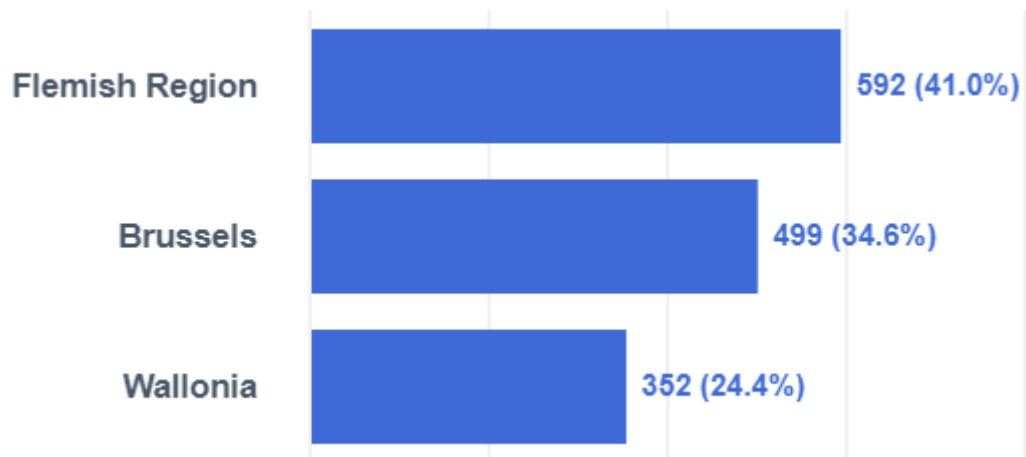
Page Likes	Reach	1,443
43	Cost per Page Like	€0.77

Engagement on Facebook



54% **Women** 46% **Men**





OVERALL RESULTS OF FACEBOOK PILOTS (1 June until 14 July): NOTE Sunny needs to renew ad!

1) 25% increase in our Page's followers (from 369 to 454, so 85 new followers!)

Total Page Followers as of Today: 454



**2) Double our Page's reach by ≈150-200 users per day (reach = # of users who see us):
This shows the importance of maintaining the paid**

